

Payroll Deductions

Medical – Cigna						
Plan	High-Deductible Health Plan (HDHP)		EPO (OAPIN)		PPO (OAP)	
Tier	Semi-Monthly (24 Pay Periods)	Bi-Weekly (26 Pay Periods)	Semi-Monthly (24 Pay Periods)	Bi-Weekly (26 Pay Periods)	Semi-Monthly (24 Pay Periods)	Bi-Weekly (26 Pay Periods)
Employee Only	\$35.21	\$32.50	\$43.80	\$40.43	\$96.57	\$89.14
Employee + Spouse/Domestic Partner*	\$73.94	\$68.25	\$91.99	\$84.91	\$202.80	\$187.20
Employee + Child(ren)	\$61.62	\$56.88	\$76.65	\$70.75	\$169.00	\$156
Employee + Family	\$107.39	\$99.13	\$133.58	\$123.30	\$294.54	\$271.88

Insurance Premiums are automatically deducted from your paycheck, retro-active to your effective date of coverage.

Great News! For 2026, iCapital covers the full cost of Dental & Vision coverage for you and your eligible dependents!*

**Employee contribution(s) for coverage for Domestic Partner dependents must be post-tax. Domestic Partner dependent coverage is also subject to imputed income Please contact a tax professional for more information.*